



Environmental/Labor Safety and Hygiene Management System



【Basic Philosophy】

The achievement of following points is the social responsibility of Sanyo Syoji and the most important issue in terms of our management.

- 1) As part of a recycling-oriented society we will improve pulverization and sorting technology, and in order to promote the preservation of the global environment we will endeavor to implement recycling systems that aim to Burn Nothing and Bury Nothing as we recover more resources from industrial waste.
- 2) As we understand that the first step to gaining the trust of customers is to protect the health and safety of workers, we will ensure high levels of occupational health and safety.

【Basic Policy】

1. We will introduce integrated management systems to cover both environmental aspects and occupational health and safety aspects in order to reduce the load on the environment through environmental preservation activities and reduce the risk of work-related accidents, while continuing to improve such systems and making efforts to prevent environmental contamination, injury and illness.
2. We will set environmental goals and targets and occupational health and safety targets and review both regularly.
 - (i) Improve the recycling rate.
 - (ii) Improve fuel efficiency during collection and transportation.
 - (iii) Improve power consumption efficiency during disassembly.
 - (iv) Prevent work-related accidents during collection and transportation.
 - (v) Prevent work-related accidents involving heavy machinery inside plants.
 - (vi) Prevent work-related accidents when carrying out recycling work.
 - (vii) Promote occupational health and safety.
3. We will comply with laws, regulations, and ordinances, etc., regarding the environment and occupational health and safety, as well as other requirements that the Company has agreed to.
4. In order to ensure harmonious existence with the local community we will ensure that products and work equipment are stored in an orderly manner on our own properties and at work sites, etc.
5. We will spread this policy to all of the people who are involved in the work of the Company, while carrying out activities in line with this policy for people outside of the company to see.

Enacted on October 26, 2009.

Hiroyasu Ueda
President
Sanyo Syoji

Information Security Management System



【Basic Philosophy】

One of our most important challenges is to ensure that Sanyo Syoji's head office, branches and related facilities (material yards, etc.) operate in accordance with the following basic policy when handling information assets and employ appropriate security measures to gain the trust of our customers.

【Basic Policy】

1. Implementation Structures and Responsibilities

We will establish the Information Security Committee to deliberate on matters regarding information security, appoint an Information Security (IS) Management Supervisor to be responsible for the implementation of various measures and an Internal Audit Team to audit operations in order to clarify the roles and responsibilities associated with information security.

2. Protection of Information

All information relating to our business activities is subject to protection. Of such information, that relating to customers, data contained in items that come to us during waste processing (recycling) and which are not processed, and information regarding the company's know-how, are, in particular, regarded as the most important, and we endeavor to ensure the security of such information.

3. Provision of Reliable Processing Services

We will formulate appropriate safety measures for processing waste that our customers have commissioned us to process, such as electronic equipment and data storage media, etc. (to protect the confidentiality, accuracy, and completeness of customers' information assets), and endeavor to help them feel secure about entrusting us to process their waste.

4. Legal Compliance

We will comply with laws, regulations, and ordinances, etc., concerning information security, including the Personal Information Protection Law, laws and regulations regarding industrial waste processing, and other requirements, including the responsibilities that the Company has agreed to in contracts.

5. Ongoing Improvement Measures

We will carry out risk assessment regarding information assets, while regularly monitoring the state of physical and technological implementation of security measures, including human performance, and carrying out regular evaluations and audits. In cases where improvement is observed to be necessary, a risk assessment will be promptly carried out concerning such matters. Appropriate measures will then be taken based on the results of such assessments, and the Information Security Management System revised accordingly.

Enacted on November 30, 2006.
Amended on October 26, 2009.

Hiroyasu Ueda
President
Sanyo Syoji

OHSAS 18001

ISO 14001

ISO 27001